

CALIFORNIA MANDATED SUPERVISOR WORKPLACE UNLAWFUL HARASSMENT TRAINING

Trainer: Bernie Moore, Moore Compliance & Training

Workplace harassment is verbal or physical behavior that is hostile, intimidating or offensive to another employee or co-worker. Every employee in California and the nation has the right to work in a non-hostile environment, and under Federal Equal Employment Opportunity (EEO) law, workplace harassment is illegal.

CALIFORNIA NOW MANDATES UNLAWFUL HARASSMENT TRAINING FOR SUPERVISORS EVERY TWO YEARS.

The new provision added to the Fair Employment and Housing Act, in 2005, requires employers to train supervisors on workplace harassment every two years. (Initial training should have been conducted in 2005 AND refresher training in 2007.) Unlike the previous training, employers must now meet state-imposed minimum requirements for such training.

THE TRAINING MUST INCLUDE "CLASSROOM" OR OTHER EFFECTIVE "INTERACTIVE" TRAINING AND INCLUDE:

- ☐ Information and practical guidance regarding federal and state law prohibiting and correcting sexual harassment;
- ☐ Information and practical guidance regarding the remedies available to victims of sexual harassment in their employment; and
- ☐ Practical examples aimed at instructing supervisors in preventing harassment, retaliation and discrimination.

REGISTER EARLY SPACE IS LIMITED!

MONTHLY SEMINAR Wednesday, August 15, 2018

TIME: 3:00 pm - 5:00 pm
 TOPIC: **CALIFORNIA MANDATED SUPERVISOR WORKPLACE UNLAWFUL HARASSMENT TRAINING**
 LOCATION: **Stevens Steak House, 5332 E Stevens Place, Commerce, CA; (323) 723-9856**
 FEE: **\$150 PER MEMBER COMPANY / \$350 PER NON-MEMBER COMPANY**

ACT NOW! Return this form to: MFASC, P.O. Box 6547, Burbank, CA 91510-6547. Or phone (818) 238-9590. Or fax (818) 238-9592. Or pay online at mfaca.org

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